



Building and Growing Your Worship Team

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WORSHIP 4:24 - JANUARY 2026

Who are you
and why are
you here?



Why do we
have a worship
team?



Ephesians 4:11-13

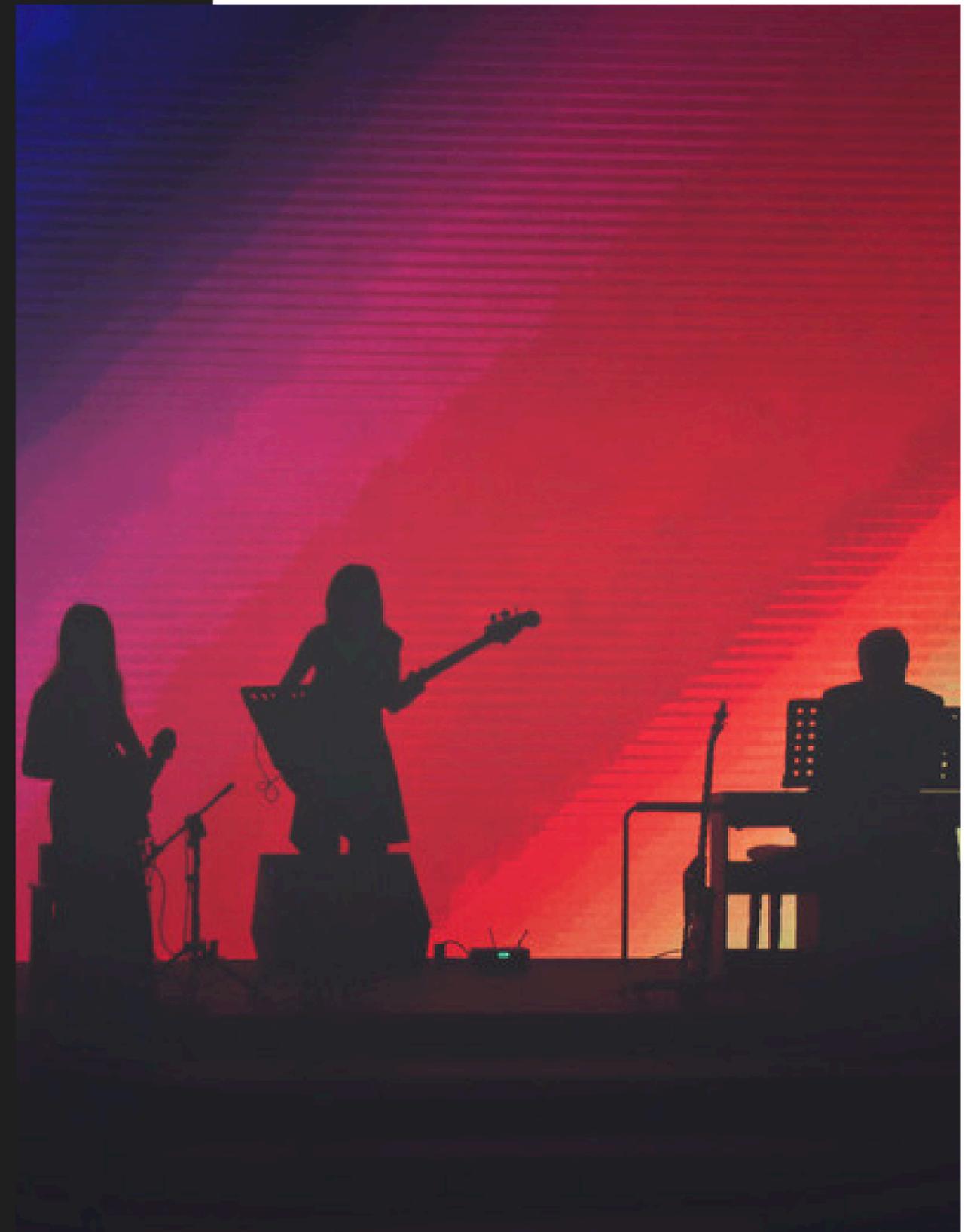
¹¹ And he himself gave some to be apostles, some prophets, some evangelists, some pastors and teachers, ¹² to equip the saints for the work of ministry, to build up the body of Christ, ¹³ until we all reach unity in the faith and in the knowledge of God's Son, growing into maturity with a stature measured by Christ's fullness.



Ok, so pick
one thing...



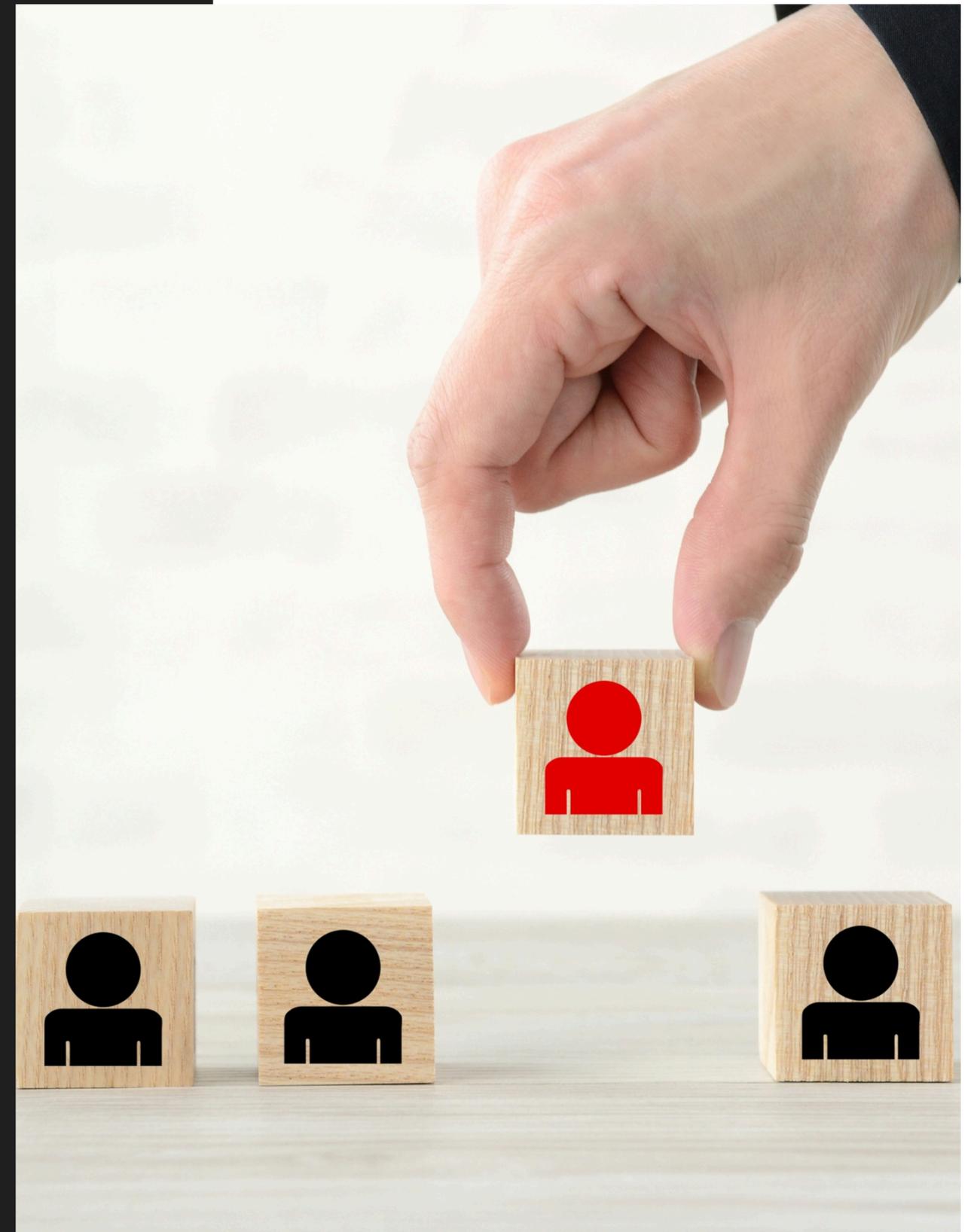
It starts with
CULTURE



Recruiting Best Practices

What are the best ways to promote?

- Announcements!
- E-mail/text Blasts
- Flyers/Bulletins
- Table or Booth
- ***You and your current team members***



The Audition Process

MUSICAL/TECHNICAL AUDITION

- 2 Contrasting Songs in your regular rotation
- Get the “playing” done first
- Assess musical ability
- Assess stage presence
- Assess potential

INTERVIEW

- You need Christ followers on your team - argue here
- Look for buy-in with your church and team culture
- Have them tell their story
- Give them a chance to ask questions

Recruiting the Right Musicians

Identifying Key Qualities and Sources

- Passion for worship
- Strong musical skills
- Team player mentality
- Commitment to growth
- Aligns with vision



The 3 Possible Answers

WELCOME TO THE TEAM

These are people that are “ready to go.” They possess the music chops and are comfortable enough on stage to join your team right away - more on this in a moment.

NOT YET

These people need additional time and training before they are ready to join, but have plenty of potential. Be prepared with suggestions for musical or technical study.

NOT AT ALL

This is the smallest group. These people need SO much musical training that you cannot see a future with them on your team. Have other ministry options in mind. Some of these understand enough music and have enough buy-in to do things like ProPresenter.

The Onboarding Process

HANG OUT, TRY OUT, NOW GO

Give new members a chance to meet your team without the pressure of Sunday mornings.

Give them a chance to try out playing and working with technology, again without the pressure of Sundays.

Then - bring them into your regular schedule

TEAM UNITY AND COMMITMENT

Have your whole team sign a pledge of unity and commitment. We developed our original one as a team, now we have one for the entire church.

Base this on your church's values, the level of commitment you want to have, and other important priorities.

Training for Worship Teams

MUSICAL AND TECHNICAL SKILLS

Developing **musical skills** is essential for every member. Regular practice sessions and workshops can enhance proficiency, ensuring the team delivers **powerful performances** that engage the congregation.

SPIRITUAL FORMATION

Spiritual formation is vital for worship leaders. Providing resources like devotionals and prayer meetings fosters a deeper relationship with God, enriching the worship experience for both the team and the congregation.

LEADERSHIP TRAINING

Effective **leadership training** equips team members with the tools necessary for guiding others. Workshops focused on communication, vision casting, and conflict resolution create a unified, healthy worship environment.

Musical and Technical Skills

YOUTUBE IS YOUR FRIEND

This is especially true for tech areas, but there are a ton of YouTube training resources for all areas of the worship team. Periodically sending these out to your team and encouraging them to watch and grow is a good start.

REHEARSE AND REHEARSALMIX

These two apps are great ways for people to learn their individual parts. They can create a mix, or listen to their parts solo. This is also helpful for people new to worship music to begin to understand the “style.”

BE PREPARED YOURSELF

If you are the leader, you need to model musical preparation. In addition, be sure to get the resources out to your teams early and consistently so they have ample time to prepare.

BRING IN HELP

Host clinics for different instruments or areas of technology with local people who know better than you. Need a bass player? Host a “learn to play bass” day at your church!

Spiritual Formation

DISCIPLESHIP COMES FIRST

The point of ministry is discipleship. That is why you have a team and that is why you should grow your team - so more people are discipled.

TEAM DEVOTIONALS

Use pre-made resources! *Before We Gather*
Assign team members to give the devotional and watch something amazing happen!

PRAY WITH AND FOR YOUR TEAM

Obvious

But, many times overlooked. Be sure to pray for people and show your care for their lives.

SHOW UP

Just be in people's lives, showing them the love of God. Get coffee. Go to the hospital. Join the meal train. Simply ask about their lives on a Sunday morning.

Leadership Training

FIND YOUR DISCIPLES

Jesus trained the 12 to train others to eventually train thousands and millions. Find a couple of people to pour most of your training energy into.

REPLACE YOURSELF

You are temporary. The church is not. Always be working to find the next “you,” even if that person wouldn’t necessarily take over when you’re gone.

RETREATS AND CONFERENCES

Look at that - you’re already doing this one!

Take your leaders to see things that are bigger than your ministry. Let them be inspired and let them challenge you and your ministry to greater things.

One last thing

- Don't get so lost in the details that you miss the main thing
- Performance is not greater than Presence
- Your church needs worshipers, not professionals
- Be who you are, nothing more
- Technology is great, but it's not a substitute for people



Questions?

Stay in Touch

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